



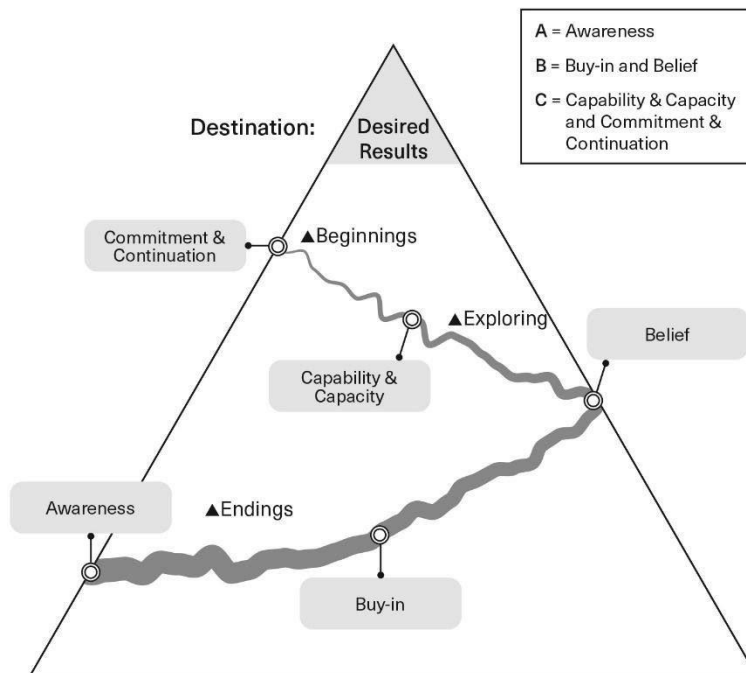
Change Leader Checklist — Prepare Yourself to Lead

How Will You Prepare Yourself to Lead?

How will you lead the next change? And the one after that? Some will be easy for you and some will be more challenging. As a leader, are you ready to embrace change? Or do you need more time, information or support to move forward?

Based on the ABC Transition Roadmap™ (page 21) from [Talking Change: Must-Have Conversations for Successful Leaders](#) by Jennifer Campbell, answer the following questions to prepare yourself to lead change successfully.

The ABC Transition Roadmap™



Source: Talking Change: Must-Have Conversations for Successful Leaders, Campbell, 2020

The **Prepare Yourself to Lead Conversation** (page 92) from [the book](#).

1. **Awareness:** How will I build my awareness of the change? What information will I want?
2. **Buy-in:** What will enable me to buy into the change? What impacts will I want to know about?
3. **Belief:** What will make me believe that the change is possible?
4. **Capability:** How will I build my capability? How do I like to learn?
5. **Capacity:** How will I create personal capacity to make the change? What work will I need to prioritize?
6. **Commitment:** What will cause me to commit to the change?
7. **Continue:** What support will I need to continue this change and make decisions in alignment with the new direction?